



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Sep 12, 2022)

St. Luke's Episcopal Church, Atlanta

435 Peachtree St NE, Atlanta, GA 30308, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 10/12/22.

winnie@stlukesatlanta.org

Weekly Average Sunday Attendance (ASA) 300	Number of Weekend Worship Services 3	Number of Weekday Worship Services	Number of Other per Month Worship Services 2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position \$129180	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Clergy only	Dental Yes	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks 4	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$1001-\$2000/year	Sabbatical Provision Yes	Travel/Auto Account No	Other Professional Account No

Total compensation includes SECA = \$9180.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

2022 Easter 9:15 Sunday family service with 50 kids in the choir, and an exuberant feeling in the room. One of the first Sundays since the COVID pandemic began that felt easy and celebratory. That morning's service was the first "result" with our new Sunday School and Chorister practice schedule. It brought lots of new and familiar faces into the church.

How are you preparing yourselves for the Church of the future?

With a lot of humility! We are prayerfully launching a new more experimental and inclusive service on Sunday evenings. We are on-boarding new technology to manage relationships. We are working more in video and social media to communicate. We are listening for who we are emerging out of the pandemic.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

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Describe your liturgical style and practice for all types of worship services provided by your community.

We are a weekly Eucharistic community, inclusive, high energy, friendly, an outgoing Broad Church.

How do you practice incorporating others in ministry?

We are a resource size parish, so welcoming many into ministry within and on behalf of the church includes staff and lay leaders practicing careful preparation and evaluation that supports and facilitates congregational leadership.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We are a prayerful and intentional community about spiritual, mental, and physical health. We are also a very social community. We are in regular contact by text, phone, and email. We are inclined to pitch in and help, and family and personal time is highly valued.

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How do you engage in pastoral care for those beyond your worshipping community?

St. Luke's has launched many direct service ministries. Congregation members remain engaged in many of them including a senior living center, a homeless services program, a counseling program, and a food bank.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Our children and youth participate in diocesan activities and go to the diocesan camp. Parishioners serve in many capacities in the ministries of the diocese, the province and the national church. We are active in local ecumenical and interfaith collaboration.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The Ansley School, Ann Cramer.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We are clear about our need to raise funds to support the ministries of the church. We have a robust culture of participation and giving.

What is your worshipping community's experience of conflict? And how have you addressed it?

We are managing change by using outside consultants for some organizational transitions, working on our church staff culture to develop habits of truth telling and accountability. We are teaching the skills of effective communication to our leadership teams.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

We address change by looking for institutional patterns and working to understand institutional history. We approach with theological values, prayerfully, and clearly. We narrate change. We stick with change through resistance and try to keep learning. We are in a lot of transition right now, and it is a healthy, energetic process.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Name	Position Title	Date Begun	Date Ended

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	9	50

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
6	25	25	400

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Contact:
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Worshipping Community Web site: stlukesatlanta.org

Media Links:

Online References:
[@stlukesatlanta](#)

Languages Significantly Represented:
English

Provide Worship or Classes in:

References

Bishop:	(404) 601-5320, Ext. 111 / bishopwright@episcopalatlanta.org
The Rt. Rev. Robert C. Wright	
Diocesan Transition Minister	(404) 601-5320, Ext. 123 / aschusterweltner@episcopalatlanta.org
The Rev. Canon Alicia Schuster Weltner	
Current Warden/Board Chair	404-853-5211 John.Zintak@cushwake.com
John Zintak	
Previous Warden/Board Chair	404-664-3011 melba@mlaglobal.com
Melba Hughes	
Search Chair	404-825-5979 gregvaughn7@gmail.com
Greg Vaughn	
Parish/Institution	404-873-7600 winnie@stlukesatlanta.org
Winnie Varghese	
Local Community Leader	